CMMI ®

**Pittsburgh, PA 15213-3890** 

Introduction to the CMMI® Acquisition Module (CMMI-AM)

Module 1:

**Background** 



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1. REPORT DATE MAR 2006		2. REPORT TYPE		3. DATES COVE 00-00-2000	cred 6 to 00-00-2006	
4. TITLE AND SUBTITLE  Introduction to the CMMI Acquisition Module (CMMI-AM). Module 1:  Background				5a. CONTRACT NUMBER		
				5b. GRANT NUMBER		
Dackground			5c. PROGRAM ELEMENT NUMBER			
6. AUTHOR(S)				5d. PROJECT NUMBER		
				5e. TASK NUMBER		
				5f. WORK UNIT NUMBER		
7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES)  Carnegie Mellon University ,Software Engineering Institute (SEI),Pittsburgh,PA,15213				8. PERFORMING ORGANIZATION REPORT NUMBER		
9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES)				10. SPONSOR/MONITOR'S ACRONYM(S)		
				11. SPONSOR/MONITOR'S REPORT NUMBER(S)		
12. DISTRIBUTION/AVAII Approved for publ	ABILITY STATEMENT ic release; distributi	on unlimited				
13. SUPPLEMENTARY NO	TES					
14. ABSTRACT						
15. SUBJECT TERMS						
16. SECURITY CLASSIFICATION OF:			17. LIMITATION OF ABSTRACT	18. NUMBER OF PAGES	19a. NAME OF RESPONSIBLE PERSON	
a. REPORT unclassified	b. ABSTRACT <b>unclassified</b>	c. THIS PAGE unclassified	Same as Report (SAR)	35		

**Report Documentation Page** 

Form Approved OMB No. 0704-0188





### **Agenda**

Introduction

About this Course

The State of Acquisition Practices

Capability Maturity Model Integration







### Introductions

Instructor introductions

Participant introductions

- name
- position
- expectations
  - What do you want to get out of this course?





### **Agenda**

Introduction

#### **About this Course**

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### **Course Objectives**

To acquaint the PM and PMO staff involved with the acquisition of software intensive systems with the need for process and process management

- at the supplier
- At the acquirer

Provide an overview of the CMMI Acquisition Module

Provide an overview of process improvement methods





#### **Course Contents**

- Module 1 Background
  Course information and Background
- Module 2 CMMI-AM and Project Management
  Project Management process areas, goals, and practices
- Module 3 CMMI-AM and Engineering
  Engineering process areas, goals, and practices
- Module 4 CMMI-AM and Support
  Support process areas, goals, and practices
- **Module 5 CMMI-AM Generic Practices**
- Module 6 Using CMMI-AM
- **Module 7 Summary and Conclusion**





### **Course Schedule**

Time	Topic		
0800	Breakfast		
0830	1 Background		
0915	2 CMMI-AM and Project Management		
1000	Break		
1015	2 CMMI-AM and Project Management (cont'd)		
1200	Lunch		
1300	3 CMMI-AM and Engineering		
1430	Break		
1445	4 CMMI-AM and Support		
1545	5 CMMI-AM Generic Practices		
1615	6 Process Improvement		
1645	7 Summary and Conclusion		
1700	Adjourn		





### **Audience**

Program Managers (PMs)

Program Management Office (PMO) staff

- Engineering
- Contracts
- Logistics
- Finance
- Test

No prior knowledge of CMMI is required







#### **Course Details**

#### **Course Approach**

- Lecture
- Discussion
- Exercises

#### **Course Materials**

- Course Notebook
- CMMI-AM v1.1

#### **Rules of Engagement**

- Participate
- One person talks at a time
- Keep discussions to the point
- No attribution





### Logistics

Rest rooms

Smoking rules

**Breaks** 

Lunch

**Phones** 

Messages





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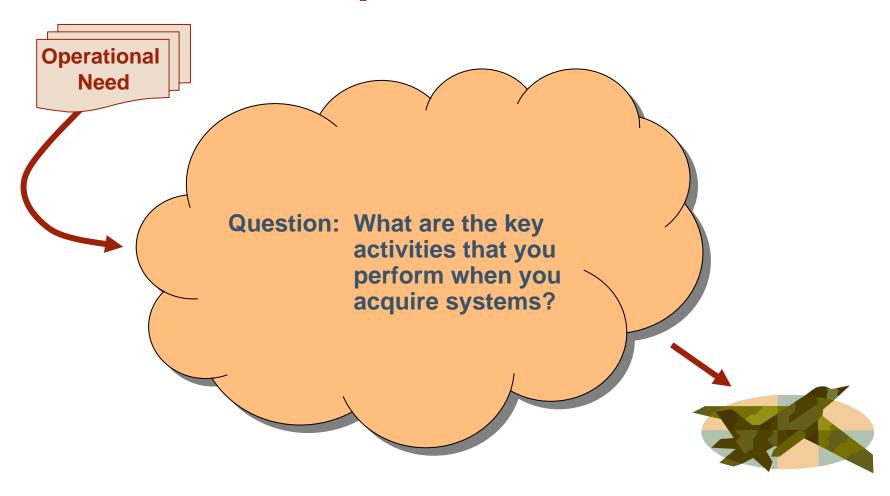
Capability Maturity Model Integration







### What is "Acquisition"







### The State of Acquisition Practice 1

The agencies assume the partnership arrangement absolves them of all acquisition management responsibilities..." [GAO 99]

Virtually all (Air Force) software-intensive systems suffer from difficulties achieving cost, schedule, and performance objectives. [GAO 92]

"I'd rather have it wrong than have it late." A senior manager (industry)

"The bottom line is schedule. My promotions and raises are based on meeting schedule first and foremost." A program manager (government)

Lack of robust systems engineering practices identified as critical factor in SBIRS-High problems. Lt. Gen. Brian A. Arnold, USAF, CDR, USAF/SMC (5/6/02 Aviation Week)





### The State of Acquisition Practice 2

#### Is There an Acquisition Crisis?

#### Investigation of one acquisition program showed:

- System complexity and the program's lack of experience in procuring major systems caused serious cost growth.
- Program lacks systems engineering and program management expertise.
- Absence of requirements stabilization process.
- Program management does not enforce timely milestones, timelines, and deliverables.
- Program's lack of process control made assessment of technical risk impossible.
- Program's lack of short- and long-term budget tracking makes cost assessment nearly impossible.
- Program does not manage risk.





### The State of Acquisition Practice 3

#### What's the Problem?

There are many. Among them,

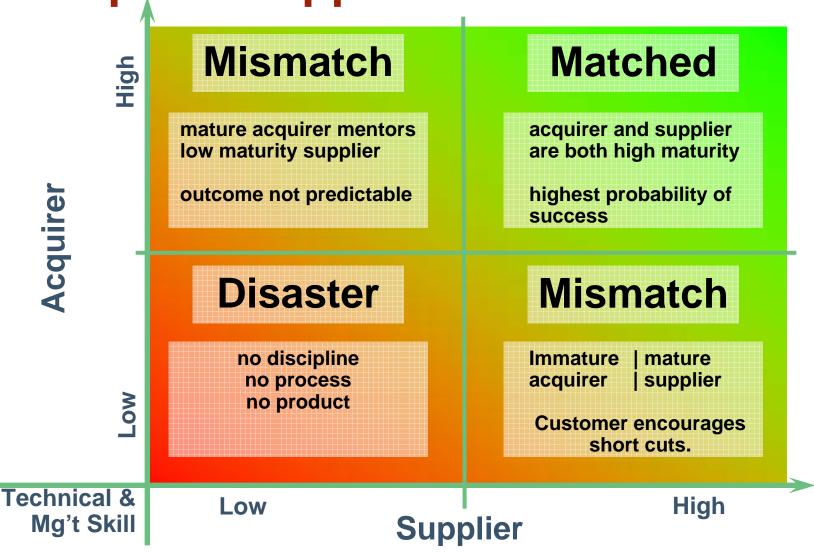
- Evidence shows that an acquirers management processes and practices and resultant decisions can have a negative impact on the development processes of the supplier
- A mismatch in Acquirer/Supplier in terms of associated process capability and maturity can have unpredictable and even disastrous results.

And the challenges are increasing ...





### **Acquirer/Supplier Mismatch**







### **Complexity in Modern Systems**

Many commercial products are the result of a complex mix of subcomponents engineered into a system

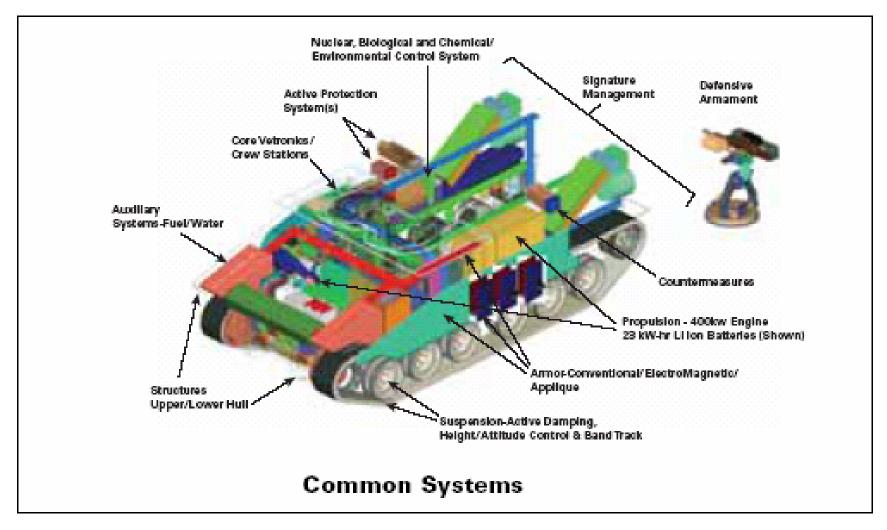
Most DoD weapon and information systems are at least this complex

Active Roll Stabilization (ARS) Optional rear-seat side-impact
Front-seat Head O airbags (deactivation option)
Protection System (HPS) 🔘 with rear Head Protection System
and side-impact airbags O iDrive concept
4.4-liter, 325-horsepower O Generalization Active Knee Protection O and Active Head
V-8 engine Restraints for front seats
Xenon low-beam and O 20-way power O Optional Sport Package dynamic auto-leveling
dynamic auto-leveling
Massive ABS ventilated Dynamic Stability Control (DSC)
disc brakes with with All Season Traction (ASC) and
Dynamic Brake Control Dynamic Traction Control (DTC)





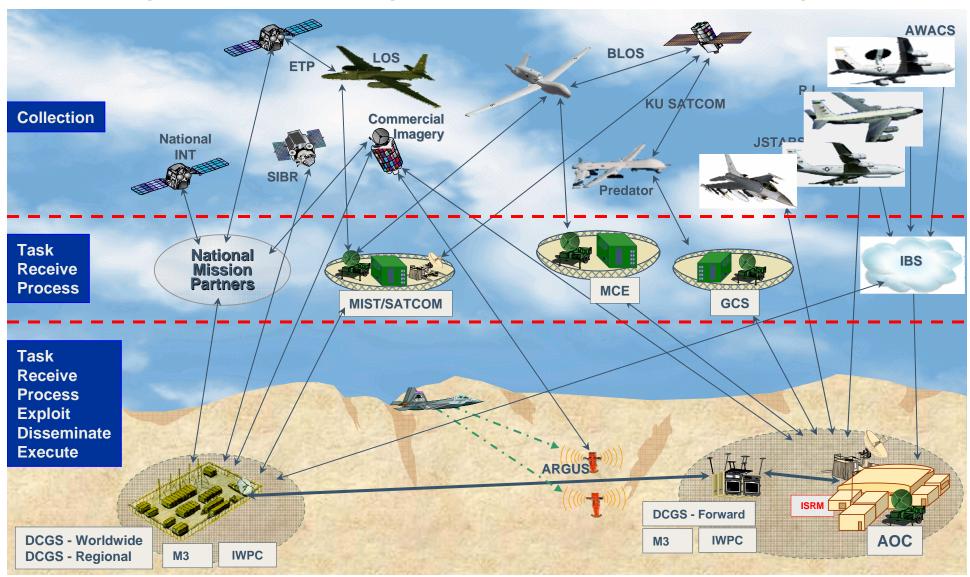
### **Weapon System Complexity**





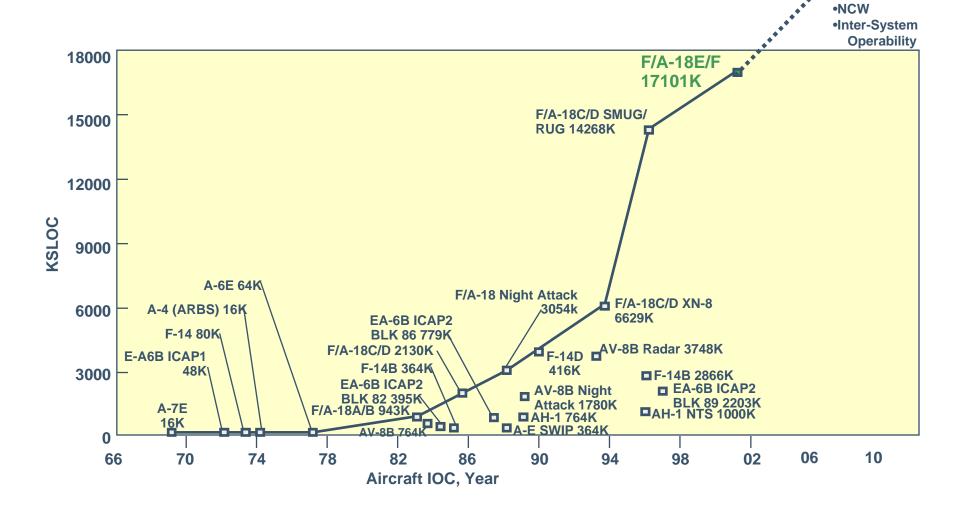


### **System of Systems Complexity**





### **Increasing System Complexity**

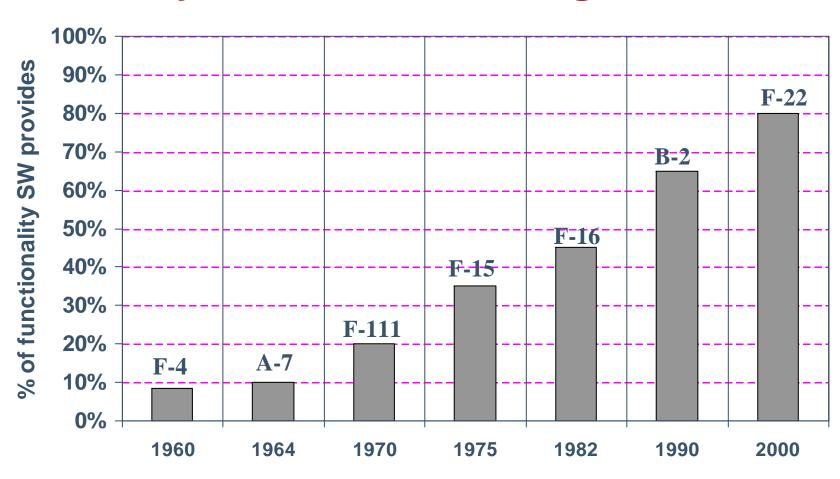


**∲ĴSF** •UAVs





# Functionality Provided by Software in DoD Systems is Increasing







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#### What Can Be Done?

#### **Based on the premise that**

The quality of the product is governed largely by the process used to create the product

#### We could improve the Supplier's process and practices

 But the developers have a head start (CMMI-based improvement programs are widespread)

# We could improve the Acquirer's processes and practices by:

- increasing the visibility of the acquirers contribution to program success
- defining, implementing, measuring and evolving effective acquisition processes and practices





### Why Focus on Process?

#### Process provides a constructive, high-leverage focus...

- as opposed to a focus on people
  - Your work force, on the average, is as "good" as it is *trained* to be.
  - Working harder is not the answer.
  - Working smarter, through process, is the answer.
- as opposed to a focus on technology
  - Technology applied without a suitable roadmap will not result in significant payoff.
  - Technology provides the most benefit in the context of an appropriate process roadmap





#### **How Do You Want to Work?**



- Random motion lots of energy, not much progress
- No teamwork each person goes his own way
- Frequent conflict
- You never know where you'll end up



- Directed motion every step brings you closer to the goal
- Coordinated efforts
- Cooperation
- Predictable results

Process can make the difference





#### What's the Alternative?

#### Progress, if any, is the result of individual heroics

- No hero = no progress
- New hero = start over

#### Diverse and parochial methods for every effort

- Lack of predictability how = f(who, when)
- Lack of cooperation Heroes often don't work well together
  - "Be reasonable. Do it my way!"
  - No sharing of "lessons learned"
- Continual retraining Which method will you train





### Why is Process Important?

#### Because process failure can be catastrophic

## Process failure can result from:

- Improper implementation
- Lack of discipline
- Noncompliance
- Poor execution



#### Petrobras oil platform

- Significant construction cost savings from bypassing rigid QA processes
- Sunk before commissioning







#### **Characteristics of Effective Processes**



simple







trained





supported



Well-defined gates











#### **CMMI** in a Nutshell

CMMI provides guidance for improving an organization's processes and ability to manage the development, acquisition, and maintenance of *products* or *product components*.

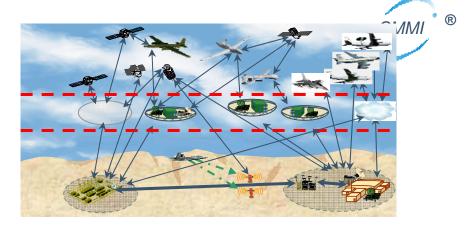
CMMI places proven approaches into a structure that

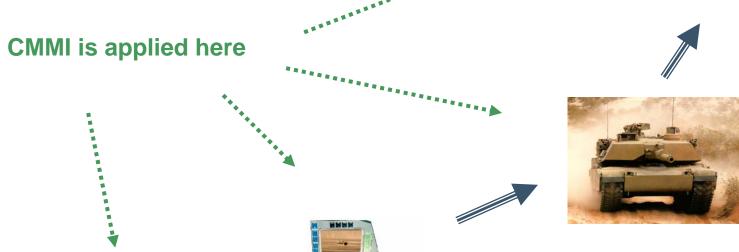
- helps your organization examine the effectiveness of your processes
- establishes priorities for improvement
- helps you implement these improvements

#### Improving processes for better products



### **Focus of CMMI**





SW-CMM is applied here





### CMMI - Continuous SE/SW/IPPD/SS

#### **CMMI**

#### Process Management

- Organizational Process Focus
- Organizational Process Definition
- Organizational Training
- Organizational Process Performance
- Organizational Innovation and Deployment

### Project Management

- Project Planning
- Project Monitoring and Control
- Supplier Agreement Mgmt.
- Integrated Project Mgmt.
- Risk Management
- Integrated Teaming
- Integrated Supplier Mgmt
- Quantitative Project Mgmt.

#### **Engineering**

- Requirements
   Management
- Requirements
   Development
- Technical Solution
- Product Integration
- Verification
- Validation

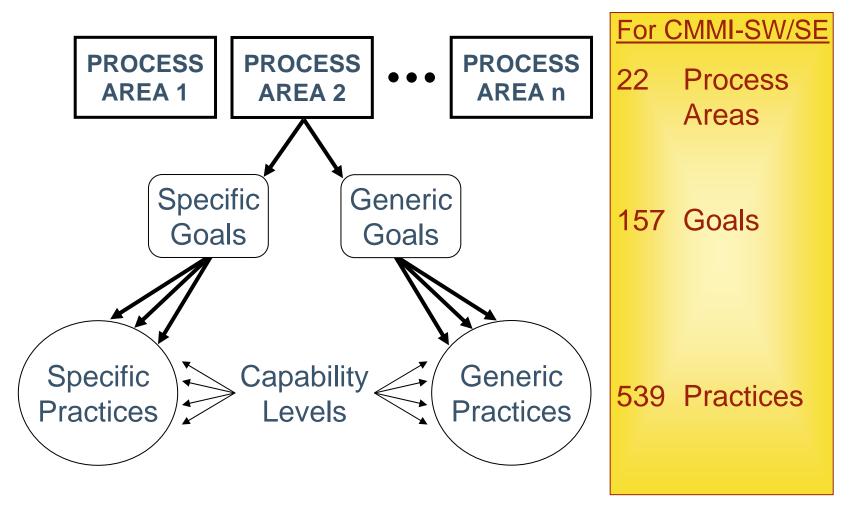
#### **Support**

- Configuration Mgmt.
- Process and Product Quality Assurance
- Measurement & Analysis
- Decision Analysis and Resolution
- Organizational Environment for Integration
- Causal Analysis and Resolution





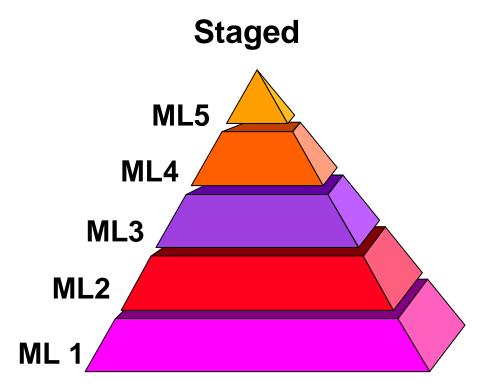
#### Structure of CMMI 1



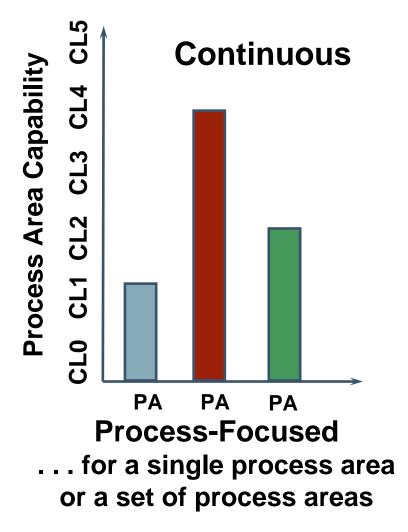




### **Perspectives on Maturity**



Organization-Focused
... for an established set of process
areas across an organization







# CONTRACTOR AND PROCESS What Levels Tell Us

Levels are good indicators of *potential* organizational performance

They describe how the next project *could perform* based on a sampling of existing projects

Capability Levels and Maturity Levels reside at the organizational level (corporation, major division) and are <u>not</u> an indication of how any individual project *is performing* 

Note: Sometimes a project is large enough to be considered an organizational unit (e.g. JSF, C-17)





### **Summary**

Acquisition is a challenging multi-disciplinary effort occurring in a difficult environment, and demands for greater capabilities and increasing complexity are adding to this challenge.

Capable performance by **BOTH** the acquirer and the supplier are essential to program success

A focus on **PROCESS** at the acquirer and at the supplier can help.

CMMI is a **proven** and **widely accepted** process improvement model